

proposed by Assemblywoman Debbie Smith and Assembly Speaker John Ocegüera were voted on Monday night. These bills have now become bargaining chips and will be part of the compromise between the Democrats, the Republicans, and the Governor in order to balance the budget.

The provisions to AB 225 require: Veteran teachers who receive two consecutive unsatisfactory evaluations be placed back on probation. This amendment also dictates that local bargaining agreements cannot supersede or alter state law and, thus, we cannot bargain anything better when it comes to veteran teachers who become probationary again.

The provisions to AB 229 require: When a District considers Reduction in Force, seniority would not be the only factor considered. Other factors to be considered MAY include anything from criminal records, hard to fill positions, nationally board certified, performance evaluations, etc. It also requires all new employees to be on probation for three years, with no exceptions. New probationary teachers and veteran teachers on probation after two consecutive unsatisfactory evaluations dismissed in the middle of the year get an expedited hearing.

Clearly, this is what the Republicans wanted in order to support revenue enhancements and balance the budget. Your lobbyists continue to fight for the rights and interests of NSEA members and the kids they serve.

We ask and encourage you to contact your legislators by following this link: <http://www.capwiz.com/nea/nv/issues/alert/?alertid=48049501&type=ST> and urge them to protect your rights and to not trade them for revenue. Talking points are provided by following this link as well.

Tell them that along with our other 28,000 members you will be watching their moves and taking them into consideration the next time you look into a candidates' voting record on education issues.

Below are a couple of articles on the latest in Carson City:

<http://www.lvrj.com/news/ocegüera-challenges-sandoval-to-build-gop-support-for-budget-122889989.html>

<http://www.lvrj.com/news/state-budget-deal-gains-momentum-with-education-reform-votes-122877894.html>

<http://www.rgj.com/article/20110531/NEWS11/110531019/Nevada-school-reform-measures-cut-union-power-seniority->