



Teachers are able to drop CCEA membership from July 1 to 15

As a teacher, you have the freedom not to join the Clark County Education Association. Teachers who aren't CCEA members have the same rights, pay, benefits and seniority of teachers who are members of the union.

If a teacher does join CCEA, you are only able to leave CCEA membership by submitting written notice to the union between July 1 and July 15, according to Section 8-4 of the contract between CCSD and CCEA.

Here are several reasons teachers are leaving CCEA:

Reason 1: Union officials are enriching themselves on teachers' union dues

In 2009 and 2010, CCEA paid its executive director over \$1.1 million for running the union and two-union affiliated organizations.

Paying its top boss over \$1.1 million in just two years while teachers were struggling financially shows union officials have put themselves above the teachers they're supposed to work for.

Reason 2: It would save you over \$770 a year

What does \$770 mean to the union? It would pay a tiny percent of the union president's combined salary.

What would \$770 mean to you? Is that a mortgage payment, a vacation, something special for your kids or spouse?

You can spend your own money better than a union official can.

Reason 3: Alternative professional educator associations offer better benefits for less

Many teachers like the \$1 million liability insurance policy offered by CCEA.

What many teachers don't know, however, is that even better insurance and benefits than CCEA offers are available from national, non-partisan, professional-educator associations. The Association of American Educators is one such organization. For only \$15 a month, which is just \$180 a year, AAE provides each member a \$2 million liability insurance policy, legal protection and supplementary insurance options.

Reason 4: Poor service

Many teachers have found that the union offers poor customer service and isn't responsive to their needs or requests. Why pay over \$770 a year to an organization that won't return your phone calls?



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Option gives teachers the ability to save over \$770 a year

July 1 to July 15 is the only chance teachers have this year to leave CCEA. You need only send the union written notice at:

Clark County Education Association
4230 McLeod Drive
Las Vegas, Nevada 89121-5216

A generic opt-out letter, including CCEA's address, is available at NPRI.org.

To ensure receipt of your letter, we recommend sending it Certified Mail Return Receipt Requested Signature and making and keeping a copy of your letter for your records.



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