

NEVADA GOVERNMENT WORKERS' *OPINIONS AND ATTITUDES ON PERS*

PERS IS MORE EXPENSIVE THAN WORKERS THINK

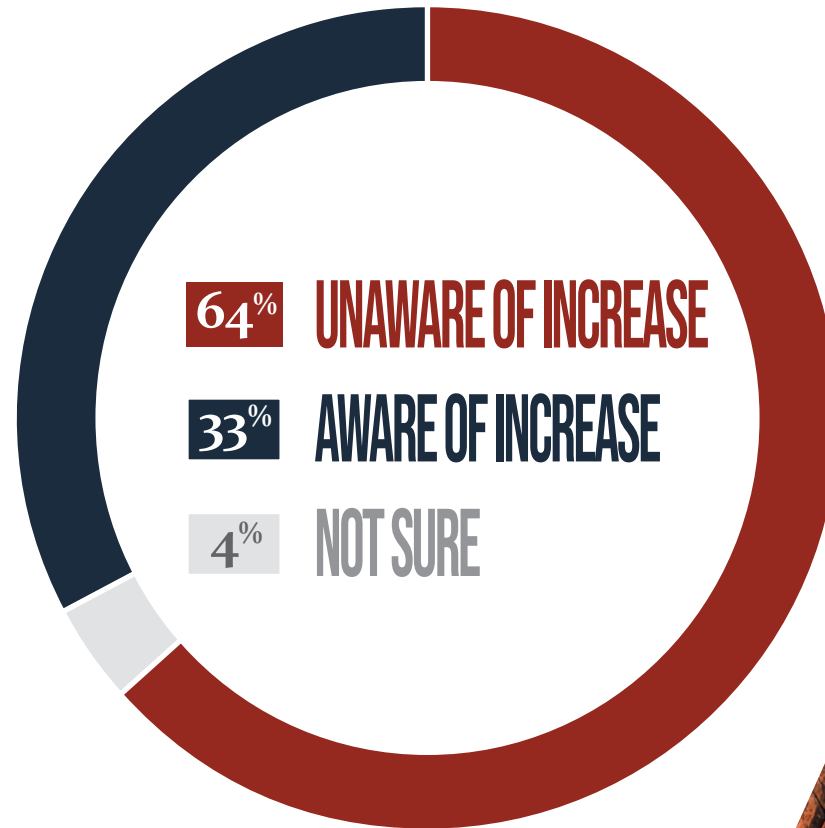


MORE THAN **TWO THIRDS**
OF GOVERNMENT WORKERS
UNDERESTIMATED THE PERS
CONTRIBUTION RATE...

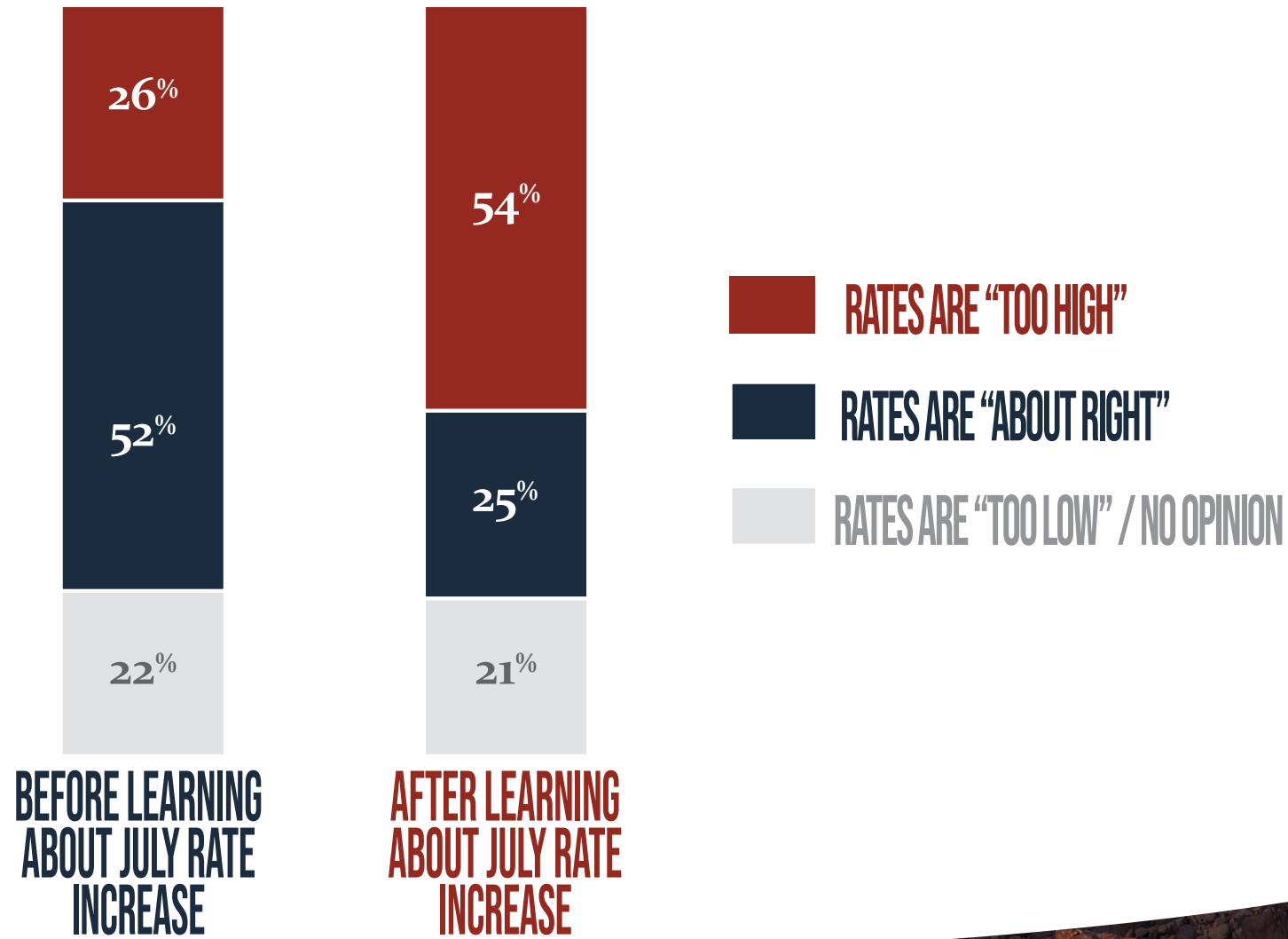
Only nine percent of respondents estimated an amount within a marginally correct range of 28-31 percent. (The actual contribution rate is 29.25 percent.) Only 13 percent estimated within 5 percent of the correct answer, and 63 percent estimated a rate lower than 24 percent.

MOST ARE UNAWARE OF THIS YEAR'S RATE INCREASE

- ALMOST **TWO-THIRDS** OF RESPONDENTS WERE **UNAWARE** RATES WERE INCREASING IN JULY.
- **73 PERCENT OF RESPONDENTS** WERE UNAWARE RATES HAVE INCREASED BY *50 PERCENT* SINCE 2007.

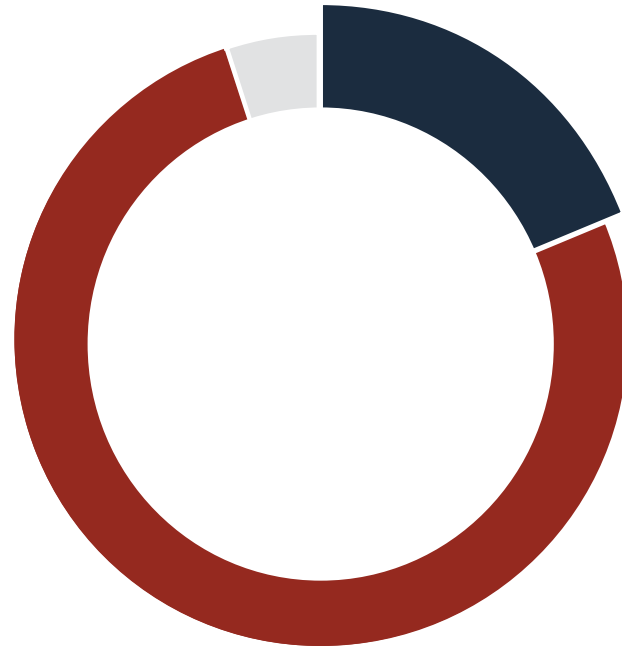


WORKERS HAD A
DRAMATIC CHANGE IN
OPINION ABOUT THE COST
OF PERS AFTER BEING
INFORMED OF JULY'S RATE
INCREASE AND HOW IT
WOULD BE SPENT.



WORKERS ARE IN THE DARK...

ONLY **ONE-IN-FIVE** WORKERS THINK THEIR WORKPLACE UNION HAS PROVIDED ALL RELEVANT INFORMATION **AND** AN EXPLANATION OF THE RATE INCREASES.



- 19% THE UNION HAS PROVIDED ALL RELEVANT INFORMATION AND EXPLAINED IT TO ME
- 25% THE UNION HAS PROVIDED ALL RELEVANT INFORMATION, BUT WITHOUT EXPLANATION
- 27% THE UNION HAS ONLY PROVIDED SOME RELEVANT INFORMATION
- 19% THE UNION HAS NOT PROVIDED ANY RELEVANT INFORMATION
- 5% THE UNION PROVIDED INFORMATION THAT WAS FALSE OR MISLEADING
- 5% DON'T KNOW/ UNSURE



Questions:

- Do you currently work for any state or local government agency or employer?
- Are you a police or fire safety officer?
- Union Status
- How favorable or unfavorable would you rate your overall experience with the Public Employee's Retirement System of Nevada?
- How would you describe the amount of money you pay into the Public Employee's Retirement System of Nevada?
- On a scale of 0 percent of your pay to 100 percent of your pay, what would you imagine the total contribution rate to the Public Employees Retirement System of Nevada is?
- Were you aware that the contribution rate to the Public Employees Retirement System of Nevada is increasing in July?
- Did you know that PERS contribution rates have increased nearly 50% since 2007, rising from 20% of salary in 2007 to 29.75% this July?
- Of the following, what do you think most of this 50% cost increase has gone towards?
- Did you know that all public employees hired after 2015 will receive fewer benefits when they retire—even though they pay the same rates as other public employees?
- Moving on to another topic, the average teacher's salary in Nevada is roughly \$60,000. Of that teacher's total contributions to PERS, what dollar amount would you estimate goes towards paying down debt stemming from the underfunded benefits of already retired workers, rather than funding their own future retirement benefits?
- If you knew the upcoming rate increase for all public employees is going entirely towards paying down debt stemming from the underfunded benefits of already retired workers, how would you describe the amount of money you pay into the Public Employee's Retirement System of Nevada?
- How would you rate your union in terms of keeping you informed about these rate increases and the reasons for them?

Sample Summary

Do you happen to be a member of a union in the state of Nevada?

	Total
Sample Size	304
Yes	
Column %	28%
No	
Column %	72%
Not Sure	
Column %	0%
Refused	
Column %	0%

Do you currently work for any state or local government agency or employer?

	Total
Sample Size	304
Yes	
Column %	100%
No	
Column %	0%
Not Sure	
Column %	0%
Refused	
Column %	0%

Are you a police or fire safety officer?

	Total
Sample Size	304
Yes	
Column %	0%
No	
Column %	100%
Refused	
Column %	0%

Political Party

	Total
Sample Size	304
Republican	
Column %	29%
Democrat	
Column %	39%
Non-Partisan	
Column %	20%
Other	
Column %	6%
Not Registered to Vote	
Column %	6%
Refused	
Column %	0%

Age

	Total
Sample Size	304
17 or younger	
Column %	0%
18 to 34 years old	
Column %	28%
35 to 44 years old	
Column %	20%
45 to 54 years old	
Column %	32%
55 to 64 years old	
Column %	14%
65 or older	
Column %	5%
Refused	
Column %	2%

Gender

	Total
Sample Size	304
Male	
Column %	43%
Female	
Column %	57%
Refused	
Column %	0%

Ideology

	Total
Sample Size	304
Liberal	
Column %	18%
Moderate	
Column %	43%
Conservative	
Column %	31%
Don't Know/Refused	
Column %	7%

[illegible]

**Totals may not sum to 100%, due to rounding*

[illegible]

[illegible]

*Totals may not sum to 100%, due to rounding

How favorable or unfavorable would you rate your overall experience with the Public Employee's Retirement System of Nevada?

	Total	Gender			Age_Combined			Party Registration						Union Status	
	Total	Male	Female	Refused	18-54	55+	Refused	Republican	Democrat	Non-Partisan	Other	Not Registered to Vote	Refused	Yes	No
Sample Size	304	131	173	-	242	57	5	89	120	60	18	17	-	84	220
Very Favorable Column %	21%	27%	16%	-	20%	25%	20%	20%	25%	15%	17%	24%	-	25%	20%
Somewhat Favorable Column %	29%	25%	32%	-	31%	23%	20%	20%	36%	28%	33%	24%	-	31%	28%
Neither Favorable nor Unfavorable Column %	27%	21%	32%	-	28%	26%	0%	29%	27%	32%	22%	6%	-	32%	25%
Somewhat Unfavorable Column %	6%	5%	6%	-	5%	7%	0%	8%	3%	10%	0%	0%	-	2%	7%
Very Unfavorable Column %	5%	8%	3%	-	4%	11%	20%	7%	3%	2%	11%	18%	-	1%	7%
Refused/Don't Know Column %	12%	15%	10%	-	12%	9%	40%	16%	6%	13%	17%	29%	-	8%	14%

	Total	Gender			Age_Combined			Party Registration						Union Status	
	Total	Male	Female	Refused	18-54	55+	Refused	Republican	Democrat	Non-Partisan	Other	Not Registered to Vote	Refused	Yes	No
Sample Size	304	131	173	-	242	57	5	89	120	60	18	17	-	84	220
Total Favorable Column %	50%	53%	48%	-	51%	47%	40%	40%	61%	43%	50%	47%	-	56%	48%
Total Unfavorable Column %	11%	12%	10%	-	9%	18%	20%	15%	7%	12%	11%	18%	-	4%	14%

**Totals may not sum to 100%, due to rounding*

On a scale of 0 percent of your pay to 100 percent of your pay, what would you imagine the total contribution rate to the Public Employees Retirement System of Nevada is?_Bucketed

	Total	Gender			Age_Combined			Party Registration						Union Status	
	Total	Male	Female	Refused	18-54	55+	Refused	Republican	Democrat	Non-Partisan	Other	Not Registered to Vote	Refused	Yes	No
Sample Size	304	131	173	-	242	57	5	89	120	60	18	17	-	84	220
0-27															
Column %	67%	63%	69%	-	64%	74%	100%	76%	53%	68%	78%	94%	-	55%	71%
28															
Column %	2%	2%	1%	-	2%	2%	0%	0%	3%	2%	0%	0%	-	4%	1%
29															
Column %	1%	2%	0%	-	0%	4%	0%	0%	1%	2%	0%	0%	-	0%	1%
30															
Column %	6%	6%	6%	-	7%	5%	0%	4%	8%	7%	11%	0%	-	5%	7%
31-100															
Column %	25%	27%	23%	-	27%	16%	0%	19%	35%	22%	11%	6%	-	37%	20%

[illegible]

**Totals may not sum to 100%, due to rounding*

Did you know that PERS contribution rates have increased nearly 50% since 2007, rising from 20% of salary in 2007 to 29.75% this July?

	Total	Gender			Age_Combined			Party Registration						Union Status	
	Total	Male	Female	Refused	18-54	55+	Refused	Republican	Democrat	Non-Partisan	Other	Not Registered to Vote	Refused	Yes	No
Sample Size	304	131	173	-	242	57	5	89	120	60	18	17	-	84	220
Yes															
Column %	27%	28%	26%	-	30%	16%	20%	25%	35%	18%	22%	18%	-	36%	24%
No															
Column %	73%	71%	74%	-	70%	84%	80%	75%	64%	82%	78%	82%	-	63%	76%
Refused															
Column %	0%	1%	0%	-	0%	0%	0%	0%	1%	0%	0%	0%	-	1%	0%

*Totals may not sum to 100%, due to rounding

Of the following, what do you think most of this 50% cost increase has gone towards?

	Total	Gender			Age_Combined			Party Registration						Union Status	
	Total	Male	Female	Refused	18-54	55+	Refused	Republican	Democrat	Non-Partisan	Other	Not Registered to Vote	Refused	Yes	No
Sample Size	304	131	173	-	242	57	5	89	120	60	18	17	-	84	220
My own, future PERS retirement benefit															
Column %	28%	34%	24%	-	31%	19%	0%	25%	38%	22%	17%	12%	-	44%	22%
Paying down debt stemming from the underfunded benefits of already retired workers															
Column %	63%	57%	66%	-	60%	72%	60%	66%	56%	73%	61%	53%	-	46%	69%
Other Destination															
Column %	4%	3%	5%	-	4%	4%	0%	4%	2%	3%	11%	12%	-	0%	5%
Don't Know															
Column %	3%	3%	3%	-	3%	4%	0%	3%	3%	2%	6%	6%	-	8%	1%
Refused															
Column %	2%	3%	2%	-	2%	2%	40%	1%	2%	0%	6%	18%	-	1%	3%

**Totals may not sum to 100%, due to rounding*

Did you know that all public employees hired after 2015 will receive fewer benefits when they retire—even though they pay the same rates as other public employees?

	Total	Gender			Age_Combined			Party Registration						Union Status	
	Total	Male	Female	Refused	18-54	55+	Refused	Republican	Democrat	Non-Partisan	Other	Not Registered to Vote	Refused	Yes	No
Sample Size	304	131	173	-	242	57	5	89	120	60	18	17	-	84	220
Yes															
Column %	41%	43%	40%	-	41%	44%	40%	38%	45%	42%	33%	41%	-	56%	36%
No															
Column %	56%	53%	58%	-	57%	56%	0%	61%	53%	55%	61%	41%	-	39%	62%
Refused															
Column %	3%	5%	2%	-	2%	0%	60%	1%	2%	3%	6%	18%	-	5%	2%

*Totals may not sum to 100%, due to rounding

If you knew the upcoming rate increase for all public employees is going entirely towards paying down debt stemming from the underfunded benefits of already retired workers, how would you describe the amount of money you pay into the Public Employee's Retirement System of Nevada?

	Total	Gender			Age_Combined			Party Registration						Union Status	
	Total	Male	Female	Refused	18-54	55+	Refused	Republican	Democrat	Non-Partisan	Other	Not Registered to Vote	Refused	Yes	No
Sample Size	304	131	173	-	242	57	5	89	120	60	18	17	-	84	220
Much too high Column %	25%	22%	27%	-	24%	30%	0%	34%	23%	22%	17%	12%	-	31%	22%
Somewhat too high Column %	29%	28%	29%	-	30%	26%	0%	26%	36%	23%	33%	12%	-	33%	27%
About right Column %	25%	24%	27%	-	27%	21%	0%	19%	30%	28%	11%	29%	-	20%	27%
Somewhat too low Column %	7%	11%	5%	-	8%	5%	0%	8%	5%	10%	11%	6%	-	4%	9%
Much too low Column %	7%	7%	7%	-	7%	9%	0%	7%	4%	7%	22%	12%	-	5%	8%
Refused/Don't Know Column %	7%	8%	6%	-	5%	9%	100%	7%	3%	10%	6%	29%	-	7%	7%

	Total	Gender			Age_Combined			Party Registration						Union Status	
	Total	Male	Female	Refused	18-54	55+	Refused	Republican	Democrat	Non-Partisan	Other	Not Registered to Vote	Refused	Yes	No
Sample Size	304	131	173	-	242	57	5	89	120	60	18	17	-	84	220
Total Too High Column %	54%	50%	56%	-	54%	56%	0%	60%	58%	45%	50%	24%	-	64%	50%
Total Too Low Column %	14%	18%	12%	-	14%	14%	0%	15%	9%	17%	33%	18%	-	8%	16%

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How would you rate your union in terms of keeping you informed about these rate increases and the reasons for them?

	Total	Gender			Age_Combined			Party Registration						Union Status	
	Total	Male	Female	Refused	18-54	55+	Refused	Republican	Democrat	Non-Partisan	Other	Not Registered to Vote	Refused	Yes	No
Sample Size	84	44	40	-	68	14	2	25	42	13	1	3	-	84	-
They have provided all relevant information and explained it to me.															
Column %	19%	27%	10%	-	19%	21%	0%	12%	29%	8%	0%	0%	-	19%	-
They have provided all relevant information, but without an explanation															
Column %	25%	20%	30%	-	29%	7%	0%	24%	29%	23%	0%	0%	-	25%	-
They have provided some relevant information															
Column %	27%	30%	25%	-	25%	43%	0%	28%	21%	38%	100%	33%	-	27%	-
They have not provided any relevant information															
Column %	19%	7%	33%	-	21%	14%	0%	28%	14%	23%	0%	0%	-	19%	-
They have provided information that was false and misleading															
Column %	5%	7%	3%	-	4%	7%	0%	4%	7%	0%	0%	0%	-	5%	-
Refused															
Column %	5%	9%	0%	-	1%	7%	100%	4%	0%	8%	0%	67%	-	5%	-